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PART-- I--Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA
FACTORIES & BOILERS ORGANISATION
(LABOUR DEPARTMENT)

No.F.2(311)-FB/ESTT/Vol.II/08/1256-65 Dated, Agartala, the 12th September, 2025.

NOTIFICATION

In exercise of the powers conferred by proviso to Article-309 of the Constitution and in supersession of the existing recruitment rules for the post mentioned herein, the Governor hereby makes the following rules regulating the method of recruitment to the post of Inspector of Factories, Group-A, Gazetted under the Factories & Boilers Organisation, Government of Tripura, namely:-

1. **Short title & commencement: –**

   (1) These rules may be called Recruitment Rules for the post of Inspector of Factories, Group – A, Gazetted under the Factories & Boilers Organisation, Government of Tripura.

   (2) They shall come into force on the date of its publication in the official Gazette.

2. The name of the post(s) has been specified in Column-1 of the Schedule Annexed hereto.

3. **Number, Classification and Scale of pay: –**

   The number of the said post, its classification and the scale of pay attached thereto shall be as specified in Column – 2 to 4 of the schedule annexed hereto.

4. **Method of recruitment, age limit, qualification, etc.:-**

   The method of recruitment to the said post, age limits, qualifications and other matters relating to the said post shall be as specified in column 5 to 13 of the said schedule.

5. **Disqualification: –**

   No person –

   (a) Who has entered into or contracted a marriage with a person having a spouse living, or,

   (b) Who, having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

   Provided that the State Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax :** Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in

writing and in consultation with the "Tripura Public Service Commission", relax any of the provisions of these rules with respect to any class or category person.

7. Repeal and Saving :-

(i) The Recruitment Rules for the post of Inspector of Factories under Labour Dept. (Factories & Boilers Organisation) vide Notification No. F. 2(311)-FB/ESTT/08/410-28, dated 15th May, 2023 is hereby repealed.

(ii) Nothing in these rules shall affect reservations, relaxation of age limit and other concession required to be provided for the Scheduled Caste, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with orders issued by the State Government from time to time in this regard.

(iii) Nothing such repeal any appointment made or order issued, action taken or anything what so ever done under the rules repealed shall be deem to have been made, issued, taken or done under the corresponding provision of these rules.

8. Interpretation:- If any question arises as to the interpretation of these rules, it shall be referred to the Home Department, Government of Tripura, whose decision thereon shall be final and binding.

9. This Notification is issued as per approval of the Council of Ministers vide Memo. No. F.1(12)-GA(CAB)/2001-A dated, 19.04.2023.

By order and in the name of the Governor,

12/09/25

(Karabi Debbarma)
Under Secretary to the
Government of Tripura.

SCHEDULE

Recruitment Rules (RRs) for the post of **Inspector of Factories,** Group – A, Gazetted in the Factories & Boilers Organisation under Labour Department, Government of Tripura.

1. Name of the Post	:	**Inspector of Factories.**	
2. Number of post(s)	:	4(four) plus additional post(s) as and when created.	
3. Classification	:	Group – A, Gazetted.	
4. Scale of Pay	:	Pre-revised Scale of pay	Corresponding revised Scale of Pay
		Pay Band-4, Pay Band Scale Rs.13,575-37,000/-(Grade Pay Rs.4,800/-)	Cell-1 of Level 16 of Tripura State Pay Matrix, 2018. [Tripura State Civil Service (Revised Pay) (First Amendment) Rules, 2018] and subject to revision by the Government from time to time.
5. Method of recruitment Whether by direct recruitment or by promotion or transfer on deputation and percentage of the vacancies to be filled by various methods.	:	By direct recruitment failing which by transfer on deputation. For direct recruitment: (i) selection shall be through competitive written examination to be conducted by the TPSC. (ii) the candidates declared qualified in the written test shall have to appear for Interview. Interview shall be not exceeding 15% of the total marks. (iii) the merit list shall be prepared on the basis of mark secured in the written test as well as Interview. (iv) educational qualification & experience are in Sl. No. 7 of this Schedule. (v) syllabus of examination is annexed with this Schedule as **'Annexure-A'** (and as revised by the Government from time to time). Transfer on deputation is in Sl.11.	
6. Age limit for direct recruitment.	:	Up to 40 years. Relaxable by 5(five) years in case of ST/SC candidates and Government Servant candidates.	

7. Educational and other qualifications required for direct recruitment.	:	**Essential:** **i)** At least a Bachelor Degree in Mechanical or Electrical or Chemical Engineering from a recognized University or equivalent. **ii)** Minimum 6(six) years experience in production/ maintenance/ Safety Departments in factory of repute. **Or,** Minimum 5(five) years experience in a responsible position in factories inspection works under the Directorate of Factories of any State / Central government. **iii)** Permanent Resident Certificate of Tripura (PRTC) would be required while applying for jobs by direct recruitment under the State Government. Power to relax: Where the State Government is of the opinion that it is necessary or expedient to do so, it may relax the provision as mentioned above in Sl.(iii) with respect to any class or category of persons or Posts. **Desirable:** Knowledge of Bengali or Kokborok. **Note:** (Experience relaxable at Commission's discretion in case of candidate is otherwise well qualified).
8. Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotes.	:	Not applicable
9. Whether selection post or non-selection post.	:	Selection post
10. Period of probation, if any-		2 (two) years.
11. In case of recruitment by Promotion/ deputation / transfer, grades from which promotion / deputation/ transfer is to be made.	:	Not applicable. Transfer on deputation: Officers holding analogous posts in the State/Central Government.
12. If a DPC exists, what is its composition.	:	Not applicable
13. Circumstances in which T.P.S.C. is to be consulted in making recruitment.	:	As required under the Tripura Public Service Commission (Exemption from consultation) Regulations, 1973.
14. Repeal	:	The existing Recruitment Rules for the post of Inspector of Factories vide Notification No. F. 2(311)-FB/ESTT/08/1578, dated 25th March, 2009 is hereby repealed.

12/09/25
(Karabi Debbarma)
Under Secretary to the
Government of Tripura.

Annexure – A

SYLLABUS FOR THE POST OF INSPECTOR OF FACTORIES
FACTORIES & BOILERS ORGANISATION, GOVRNMENT OF TRIPURA.

Sl.	Written Examination – 180 marks. Duration – 3 hours. There will be 180 nos. Multiple Choice Question with four options for written examination Subjects	Total marks
A.	General Studies & Mental Ability	
I	General English including Grammar, Correction English Usage, fill in the Blank, Synonyms, Antonyms, Selecting Words & Phrases, One Word substitutes, etc.	60 marks
II	Logical Reasoning and Analytical Ability: Objective Arithmetic, Problems based on ages, Volumes and Surface Areas, Ratio and Proportion, Time and Work, Speed, Time and distance, etc.	
III	General Knowledge, Current Affairs and Events of Tripura, N.E. States, National and International.	
B.	Core Subjects	120 marks
I	Industrial Policies on Occupational Safety and Health in Factories of the Ministry of Labour and Employment, Government of India.	
II	Acts:	
a)	The Factories Act, 1948.	
b)	The Employee's Compensation Act, 1923.	
c)	The Maternity Benefit Act, 1961.	
d)	The Minimum Wages Act, 1948.	
e)	The Payment of Wages Act, 1936.	
III	Codes as and when come into force: [in lieu of II(a), (b), (c), (d) & (e) above]	
a)	The Occupational Safety, Health and Working Conditions Code, 2020	
b)	The Code on Wages, 2019	
c)	The Code on Social Security, 2020	
d)	The Industrial Relations Code, 2020	
C.	**Interview / Personality Test**	20 marks
I	There shall be an Interview/Personality Test. The candidates declared qualified in the written test shall have to appear for interview/ personality test and the final merit list shall be prepared on the basis of mark secured in written test as well as in the interview/personality test.	
	Total marks	**200 marks**

Pattern of Question Papers for written examination:

1. Objective Type Paper and medium of Written Examination shall be in English.
2. Maximum Marks of written examination shall be 180 and maximum number of Questions shall be 180 nos.
3. Duration of written examination shall be 3(Three) Hours.
4. All Questions carry equal marks & there shall be Negative Marking for every wrong answer, One-third of marks prescribed for that particular question will be deducted.

12/09/25
(Karabi Debbarma)
Under Secretary to the
Government of Tripura.